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**Career Development Flier Mailed Throughout Lorain County**

The JVS Adult Career Center is now registering students for 2011-2012 Career Development programs and summer classes. To register for the Career Development programs, individuals should call the JVS to schedule an information session, which is the first step in the registration process. Information sessions provide prospective students with the opportunity to learn more about JVS Career Development programs including their curricula, expectations, financial aid, and employment opportunities. Information sessions run throughout the day, from 10:00 AM to 8:00 PM.



Career Development programs have been developed to help Lorain County residents further their education, earn a valuable industry credential, specialize in their field or embark on a new career in target industry sectors such as healthcare and manufacturing which are currently hiring.



**Berea Children's Home Tour**

The Adult Career Center hosted a tour of the Med Tech Lab with Education Specialists from the Berea Children's Home. BCH provides a NEO-NAT program, which is designed to train students to be STNA's and funded through the Department of Labor.

Part of their mission is to act as a resource for students who have gone through their program and are working as STNA's, but who wish to further their education and go back to school for additional certificate or degree programs. This visit will help BCH further their goal to assist these students with advancing their training into areas such as the Medical Assisting, Medical Office, Pharmacy and Phlebotomy Technician programs, so they can better inform their students of the opportunities available to them in northeast Ohio.

**The Medical Assisting Education Review Board (MAERB)**

On May 24, 2011, Nancy Smith, Program Coordinator, for the Medical Assisting Program, received notification from the Medical Assisting Education Review Board (MAERB) on the 2009 Annual Report Form she had submitted. The MAERB congratulated the Medical Assisting Program on meeting retention, placement, graduate survey, and employer survey outcome thresholds.

Nancy has to meet many continuing requirements to sustain the Medical Assisting Program accreditation through CAAHEP. Nancy and the other Medical Assisting instructors continue to produce quality medical assistants from Lorain County JVS Adult Career Center.

# Economic Development



## *Driving Change in the Automotive Workforce*

Earlier this month Chris Fletcher attended a tri-state conference to learn how automakers have been systematically transforming themselves, and how we can help transform today's workforce to meet their demands for the future of greener products and processes. Along with adult education leaders from across Ohio, Michigan and Indiana, Chris learned about the new automotive technologies being developed which will require changing skills from our workforce, current and emerging demands in automotive manufacturing and technology, and how we must retool the labor force by connecting today's workers with tomorrow's occupations. The task of the Adult Career Center now is to assess and respond to the workforce implications that emerged from the conference's research results, including:

- The need for ongoing access to capital for the supplier network is critical to the stabilization of this sector.
- Emerging green and cross-functional systems approaches to design, manufacturing, equipment maintenance and building construction will demand corresponding changes in the training of workers from the design center to the shop floor.
- Strategic training for managers that emphasizes long-term planning, worker training benefits and the need to integrate complex investments could improve acceptance of the associated investment costs.
- Current differences among definitions of green jobs and inconsistent use of occupational coding systems frustrate and complicate research efforts aimed at identifying and quantifying these jobs and identifying training opportunities.
- Many of the workers displaced from the auto sector who will need to transition to alternate occupations are starting with limited education (high school or less). These workers will be especially challenged in finding acceptable replacements for their old jobs and will need support throughout that process.

## *Job Profile for Momentive Performance Materials, Strongsville*

Diana Gott, Adult Career Center Program Developer, completed a Job Profile for Momentive Performance Materials in Strongsville. Diana met with the CNC Machinists from Momentive to create a job description and the appropriate skills needed to hire for this position.

This contract was in partnership with Judith Crocker, Director, Education and Training, MAGNET in Cleveland. Momentive received a grant with MAGNET through the National Association of Machinists (NAM) project. NAM is a certification system to focus on core or basic personal effectiveness skills, academic competencies, general workplace skills, and industry-wide technical skills required by employers in all sectors of manufacturing. MAGNET then contracted with Diana to perform job profile.

## *Assessment Testing*

- Diana Gott contracted with the Oberlin Fire Department to assess their second degree Fire Fighter test. In total, 25 squad members from all around the county were tested.
- Diana is currently working on testing the Adult Career Center's career development students. Students who pass the test receive an industry credential in their specialty field.